

Krishnarajapura Village, Bangalore-89
(NAAC Accredited)

E mail: nsamfgcyel@gmail.com Website: www.nsam.ac.in

5.2.1 Number of placements of outgoing students during the year

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Ref: 2024/L/BLR/HRD/0468/00



Date 24/6/2024

Mr. Tejas M Yadav
Chikkasanne, Daddasanne
Bangalore Karnataka - 562110

LETTER OF APPOINTMENT

Dear Tejas M Yadav ,

With reference to your application and subsequent interview, we take pleasure in appointing you **Agent, Customer Service** in our organization under full time employment, as per the terms and conditions mentioned here under. Your employee code will be 11457

1. EFFECTIVE DATE

Your appointment as **Agent, Customer Service** is effective from 24.06.2024.

2. DUTIES AND RESPONSIBILITIES

Your duties and responsibilities shall be as assigned to you by Royal Valtrans India Private Limited.. hereafter be referred to as "Company" from time to time within the scope of this letter. The Company reserves the right to re-designate your designation and your duties and responsibilities by giving you a notice in writing. You shall use your best efforts to promote, develop and extend the business of the Company and always conform and comply with the directions and regulations of the Company, and in all respects.

Your appointment is subject to the verification of your antecedents and character testimonials. The information provided by you to the company would be subject to the verification by the company and in case any discrepancy or fallacy which comes to the knowledge of the company, your services shall be terminated forthwith without notice or compensation and/or you may also be subjected to further penal action as warranted.

Your service with the company will be subject to your being found medically fit to carry out the job for which your services are engaged.

3. PROBATION PERIOD

You will be on probation for a period of three months from the date of your joining the Company which, subject to your performance and the discretion of the management, can be extended. During probationary period, your services can be terminated without giving you any notice, if your performance is unsatisfactory.

4. CONFIRMATION

After successful completion of the probation, you will be confirmed on the regular rolls of the Company. Upon completion of the probation and as a confirmed employee, your employment can be terminated by giving one month's notice from either side or one month's salary in lieu thereof.

5. MEDICAL FITNESS

This appointment and its continuance is subject to your being found and remaining medically Physically and mentally fit by the medical practitioner or diagnostic agency nominated by the Company during the course of your employment.

6. BACKGROUND CHECK

The Company always, at any point of time reserves the right to verify the information furnished by you. Misrepresentation or omission or suppression of any information will result in revocation of this Appointment letter with immediate effect or immediate termination of the employment. Please note that in such an event there will be immediate withdrawal of Appointment letter (if you are not on-board yet) or immediate termination of employment without notice (if you are on-board already) in addition to any other actions which the company may take against you under law.

Tejas
Principal
U.S.A.M. First Grade College
K. S. Krishna Rao
Hosur - 507 507
Page



Annexure A
(Private and Confidential)

Name: Tejas M Yadav
Designation: Agent, Customer Service
Location: Bangalore
Date of Joining: 24.06.2024

Component	Monthly
Basic + DA	14,500
House Rent allowance	3,500
Mobile & Internet Allowance	-
Travel Allowance	2,000
Uniform Allowance	2,000
Special Allowance	-
Gross Salary	A 22,000
Variable Pay	Nil
Gratuity	As per the Gratuity act
Bonus	As per Bonus act
PF Employer	1,950
PF Employee	1,800
ESIC Employer	0
CTC (Cost to Company)	B 23,950
Income Tax	As applicable as per Income tax act
Annual CTC	C 2,87,400

For Royal Valttrans India Private Limited.

Reena Uthappa P
Director, Talent & Culture

Employee Name and Signature

PRINCIPAL
Dr. N.S.A.M. First Grade College
Sy. No. 21, Krishnarajapura Village,
Shivakote (P) Hesaraghatta Hobli,
Bengaluru-560 089

ROYAL VALTRANS

REF: 2024/L/BLR/HRD/0469/00
Date: 24.06.2024

Mr. Tejas M. Yadav
Bangalore

Dear Tejas,

Offer Letter

We are pleased to offer you the position of **Agent, Customer Service** with the offer details as follows.

Commencement Date	24.06.2024
Designated Location	Bangalore, India
Work Days	Rotational Shift
Probation Period	Three (3) months
Gross Salary	INR 22,000/- per month
Medical	You will be entitled to a medical scheme as determined by the Company
Gratuity	You will be entitled to Gratuity according to the labour law
Leave Entitlement	You will be entitled to leave benefits according to the local labour law
Termination	One (1) month notice

According to the business needs or according to local statutory requirements, candidates may be required to undergo a pre-employment medical check. The confirmation of employment offer will only be effective upon successful pass of the medical check.

Please feel free to revert back to us on any questions about the offer. Upon your acceptance, a contract of employment and the detailed employment conditions will be provided to you. We look forward to welcoming you aboard. Thank you.

Yours sincerely,
For and on behalf of
Royal Valtrans India Private Limited



Reena Uthappa
Director, Talent & Culture


PRINCIPAL

Dr. N.S.A.M. First Grade College
Sy. No. 21, Krishnarajapura Village,
Shivakote (P) Hesaraghatta Hobli,
Bengaluru-560 089

Date: 25/07/2024



Dear AKASHA V,

Congratulations!

You have been selected for the role of Officer - Security in the Airport Operations & Customer Services department of InterGlobe Aviation Limited ("Company"), subject to the execution of a definitive employment agreement ("Agreement") between yourself and the Company.

Your date of joining and other terms and conditions of your proposed employment, including your base and job description will be communicated to you separately by the Company's Human Resources Department.

Enclosed with this letter is:

1. Annexure A - Proposed Compensation Details .

Please note that your final appointment and continued employment with the Company shall at all times be subject to (i) you successfully clearing your medical assessment or any other applicable medical fitness requirement of the Company; (ii) execution of an Agreement between yourself and the Company, and compliance by you with the provisions of such Agreement; (iii) your compliance with any educational qualification requirements communicated to you by the Company, including any requirements issued by the Directorate General of Civil Aviation or such other applicable authority; (iv) the information and details submitted by you being true, accurate and correct, at the Company's sole discretion.

Further in the event you fail to (a) provide any relevant documents, as requested by the Company, within the stipulated timelines; or (b) meet any condition communicated to you by the Company; (c) obtain and/or renew any approval, license or authorization necessary for your employment with the Company; or (d) meet any of the aforementioned conditions, or (e) if at any stage during the course of, or after your joining process, any of the information or documents submitted by you are discovered to be fake, concocted, forged, or are found to contain any misrepresentation, the offer for employment, or your employment (as the case may be), may be revoked/terminated forthwith at the sole discretion of the Company at your sole risk and liability.

Please also note that the Company may be required to share the information/documentation furnished to the Company by you, with its third party service partners, for the purpose of verification of any such information/document.

The Company reserves the right to revoke this offer of employment for any reason whatsoever prior to the execution of an agreement between the Company and yourself.

Regards,

Ruchi Dhawan Sharma
Vice President and Head - Human Resources (AOCS, Engg, Cargo, ER)

PRINCIPAL
Dr. N.S.A.M. First Grade College
Sy. No. 21, Krishnarajapura Vill. 10,
Shivakote (P) Hesaraghatta Hobli,
Bengaluru-560 089

Annexure A - Proposed Compensation Details


Name: AKASHA V
 Designation: Officer - Security
 Band: A
 Department: Airport Operations & Customer Services

*****COMPENSATION*****						
	S.No	Components	Monthly	Annual	Frequency	Descriptions (if any)
Basic & Allowances (A)	A1	Basic	6,125.00	73,500.00	Monthly	Basic Salary
	A2	House Rent Allowance (HRA)	3,063.00	36,756.00		HRA is calculated as 50% of Basic
	A3	Special Allowance	4,938.00	59,256.00		For employees at the airport who wear a uniform, an amount of INR 1500 per month will be reflected as Uniform Allowance (tax exempt as per current income tax laws) in their pay-slip and rest of it will be paid as Special Allowance.
Retirals* (B)	B1	Provident Fund (Company Contribution)	1,329.00	15,948.00	Monthly	As per the Provident Fund act
	B2	Gratuity	295.00	3,540.00		Payable on separation post completion of 5 years of continuous service as per "The Payment of Gratuity Act"
A + B	Q	Total Fixed	15,750.00	189,000.00	Monthly	
Variable Pay /Bonus /PLI (C)	C1	Monthly Bonus	875.00	10,500.00	Monthly	This bonus will be paid as monthly bonus and may be linked to performance parameters at a later stage. This is calculated as 5% of CTC
	C2	Annual Bonus	875.00	10,500.00	Annual	Annual Bonus is an annual variable pay and paid to eligible employees who are on company rolls and not serving notice at the time of payout (after annual results in May/June)
Other Benefits (D)	D	Transport Allowance	7,500.00	90,000.00	Monthly	This allowance is payable as per the Transport Allowance Policy for the respective locations and to the employees not availing company provided shared transport.
(Q + C +D)	R	Cost to Company (CTC)	25,000.00	300,000.00		
Insurance Benefits (E)	E1	Medi-claim Insurance		4,740.00	Annual	This is an average insurance premium amount contributed by the company for a coverage amount of INR 2,00,000, for employee and family members (spouse & kids). If the employee chooses to cover his/her parents or take a top-up, the additional premium shall be borne by the employee.
	E2	Life Insurance		1,450.00		This is an average insurance premium amount contributed by the company at this band.
Role Based Benefits (F)	F	Efficiency Bonus		24,000.00	Quarterly	This allowance shall be paid as per the Policy.
(R+E+F)	S	Total Rewards		330,190.00		

*National Pension Scheme (NPS): It is a voluntary, defined contribution retirement savings scheme. In case an employee opts for NPS, upto 10% of basic will be deposited and adjusted from the Special Allowance.

**Night Shift Allowance: For rostered employees working at the airport, if he/ she is rostered for a night shift and is working accordingly, he / she will be entitled for a night shift allowance as per the Night Shift Allowance Policy.

Maternity Policy: Women employees may refer to the IndiGo Career Page for details on the Maternity Benefit


 Dr. N.S. Anand
 Sy. No. 21, Krishnarajapura Village,
 Shivakote (P) Hesardghatta Hobli,
 Bengaluru-560 089

ITC HOTEL

RESORTS & HOTELS

ITC WINDSOR

BENGALURU

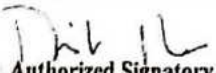
Date: 20th August, 2024

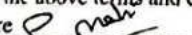
To,
Mr. S Mahendra Raju,
Near Pushpanjali talkies, Madhava Nagar, Gauribidanaur,
Chikkaballapur, Karnataka-561208

We take pleasure in offering you Contract of Hospitality Associate Training in **Finance Department** for ITC Hotels – ITC WINDSOR. You are governed by the National Associate Training Program (NAPS) rules and regulations. Your offer letter as an apprentice is subject to your registration and approval on the NATS portal.

57. During the period of your Associate Training with the company, the terms and conditions of Apprenticeship shall be regulated by such Standing Orders, NATS Rules and Regulations as enforced by the Company from time to time.
58. During your Apprenticeship contract period, you shall be paid the stipend of INR 16,000/- per month.
59. The company will not provide for any accommodation and transportation; however, you will be entitled to cafeteria meals on duty.
60. Your formal Contract of Apprenticeship Training letter as an Apprentice will be issued to you through online in due course, which will formally detail the terms and conditions of your contract.
61. Your offer of apprenticeship may be terminated by us or by you at any time, with or without notice as per the provisions of Law.
62. This offer of Hospitality Associate Training is subject to:
 - y) You being found medically fit for apprenticeship training with us by the Company's doctor.
 - z) Production of acceptable documentary evidence of your Date of Birth.
 - aa) Clear verification report of the background information submitted by you.
63. Your date of joining will be on 02nd September, 2024.

Yours Sincerely,
For ITC WINDSOR, BENGALURU


Authorized Signatory

Acceptance:
I accept the above terms and conditions.
Signature 

Date: 21/08/2024



#26, WINDSOR SQUARE, GOLF COURSE ROAD, BENGALURU 560 052, INDIA
T 91 91 80 2226 9890 - F 91 80 226 4941

REGISTERED OFFICE: ITC LIMITED, VIRGINIA HOUSE, 37 J1, NETHUR ROAD, KOLKATA 700 071, WEST BENGAL, INDIA
CORPORATE IDENTITY NUMBER: L16006WBT9101PLC001986 VISIT US AT WWW.ITCPORTAL.COM

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PRINCIPAL
S.A.M. First Grade College
Sy. No. 21, Krishnarajapura Village,
Shiyakote (P) Hesaraghatta Hobli,
Bengaluru-560 089



02nd FEB, 2024

Dear Abhiman.R,

We congratulate you for being selected for a **4-6 Months** Training with Smart EdTech Pvt. Ltd. "At will basis" which can be extended. Please find the following confirmation of your Training.

Title: **Business Development Intern**
Training Date: **25 Feb 2024 to 05 March 2024(unpaid)**
OJT Start Date: **25 Feb 2024**

Stipend: INR **15000** Per Month + INR **10000** as incentives (Subject to statutory deductions)

Target: **180000** INR per month.

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the < > within 2 working days from the receipt of this mail. The offer. shall stand automatically withdrawn without further action on the part of Smart EdTech if we do not receive your acceptance as per the mentioned timeline.

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Smart EdTech, and will report on or before **25 Feb 2024**.

SIGNATURE Abhiman
(Candidate's Signature)

DATE 05/02/2024


PRINCIPAL
Dr. N.S.A.M. First Grade College
Sr. No. 21, Krishnarajapura Village,
Shivakote (P) Hesaraghatta Hobli,
Bengaluru-560 089

2nd floor, Oyo work flow, Opp
to Nexus mall, Koramangala,
Bengaluru, Karnataka 560029

Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 9 Hours a day (Inc. Lunch Break).

Job Type: Full Time Training

Location: Bangalore.

- During the training period, the company will have all the rights to terminate your services without offering any reason.
- At any time if you wish to discontinue the training due to personal reasons, either you will have to pay a compensation equal to 1 month stipend or you are required to serve a notice of 30 Days.
- All the information acquired during the course shall be strictly confidential and you shall refrain from using it for your own purpose or from disclosing it to anyone outside of the Company.
- Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
- You will observe all policies and practices governing the conduct of our business and employees. Official communication either within the company or outside the company should be through the company Email of your manager only.
- Post successful completion of the Training tenure, the candidate will be prone to performance based pre-placement offers by the company.

SIGNATURE Abhim
(Candidate's Signature)

Principals
PRINCIPAL
Dr. N. S. A. M. First Grade College
Sy. No. 21, Krishnarajapura Village
Shivakote (P) Hesaraghatta Hobli,
Bengaluru-560 089

DATE 05/02/2024

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☎ 8088569570

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Bengaluru, Karnataka 560029

ANNEXURE

- Professional/Educational Certificates and Mark Sheets towards;
- 10-standard
- Graduation
- Post-graduation
- COLOR SCANNED COPY OF YOUR PHOTOGRAPHS
- PAN Card, Aadhar card
- Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.


PRINCIPAL
Dr. N.S.A.M. First Grade College
Sy. No. 21, Krishnarajapura Village,
Shivakote (P) Hesaraghatta Hobli,
Bengaluru-560 089



02nd FEB, 2024

Dear Omkar S Pujari,

We congratulate you for being selected for a **4-6 Months** Training with Smart EdTech Pvt. Ltd. "At will basis" which can be extended. Please find the following confirmation of your Training.

Title: **Business Development Intern**
Training Date: **25 Feb 2024 to 05 March 2024(unpaid)**
OJT Start Date: **25 Feb 2024**

Stipend: INR **15000** Per Month + INR **10000** as incentives (Subject to statutory deductions)

Target: **180000** INR per month.

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the < > within 2 working days from the receipt of this mail. The offer shall stand automatically withdrawn without further action on the part of Smart EdTech if we do not receive your acceptance as per the mentioned timeline.

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Smart EdTech, and will report on or before **25 Feb 2024**.

SIGNATURE Omkar
(Candidate's Signature)


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Sy. No. 21, Kishnarajapura Village,
Shivakote (P) Hesaraghatta HOBBE 5/02/2024
Bengaluru-560 089

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to Nexus mall , Koramangala,
Bengaluru, Karnataka 560029

Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 9 Hours a day (Inc. Lunch Break).

Job Type: Full Time Training

Location: Bangalore.

- During the training period, the company will have all the rights to terminate your services without offering any reason.
- At any time if you wish to discontinue the training due to personal reasons, either you will have to pay a compensation equal to 1 month stipend or you are required to serve a notice of 30 Days.
- All the information acquired during the course shall be strictly confidential and you shall refrain from using it for your own purpose or from disclosing it to anyone outside of the Company.
- Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
- You will observe all policies and practices governing the conduct of our business and employees. Official communication either within the company or outside the company should be through the company Email of your manager only.
- Post successful completion of the Training tenure, the candidate will be prone to performance based pre-placement offers by the company.

SIGNATURE Omka
(Candidate's Signature)

DATE 05/02/2024


PRINCIPAL
Mr. N.S. A.M. First Grade College
Sy. No. 21, Krishnarajapura Village,
Shivakole (P) Hesaraghatta Hobli,
Bengaluru - 560 089



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Dr. N.S.A.M. First Grade College
Sy. No. 21, Krishnarajapura Village,
Shivakote (P) Hesaraghatta Hobli,
Bengaluru-560 089

02nd FEB, 2024

Dear Karthik Reddy K R,

We congratulate you for being selected for a **4-6 Months** Training with Smart EdTech Pvt. Ltd. "At will basis" which can be extended. Please find the following confirmation of your Training.

Title: **Business Development Intern**
Training Date: **25 Feb 2024 to 05 March 2024 (unpaid)**
OJT Start Date: **25 Feb 2024**

Stipend: INR **15000** Per Month + INR **10000** as incentives (Subject to statutory deductions)

Target: **180000** INR per month.

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the < > within 2 working days from the receipt of this mail. The offer shall stand automatically withdrawn without further action on the part of Smart EdTech if we do not receive your acceptance as per the mentioned timeline.

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Smart EdTech, and will report on or before **25 Feb 2024**.

SIGNATURE _____
(Candidate's Signature)

Karthik Reddy

DATE _____

5/02/24

[Signature]
PRINCIPAL
Dr. N.S.A.M. First Grade College
No. 21, Krishnarajapura Village,
Wijayakole (P) Hesarghatta Hobli,
Bengaluru-560 089

**2nd floor, Oyo work flow, Opp
to Nexus mall, Koramangala,
Bengaluru, Karnataka 560029**

Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 9 Hours a day (Inc. Lunch Break).

Job Type: Full Time Training

Location: Bangalore.

- During the training period, the company will have all the rights to terminate your services without offering any reason.
- At any time if you wish to discontinue the training due to personal reasons, either you will have to pay a compensation equal to 1 month stipend or you are required to serve a notice of 30 Days.
- All the information acquired during the course shall be strictly confidential and you shall refrain from using it for your own purpose or from disclosing it to anyone outside of the Company.
- Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
- You will observe all policies and practices governing the conduct of our business and employees. Official communication either within the company or outside the company should be through the company Email of your manager only.
- Post successful completion of the Training tenure, the candidate will be prone to performance based pre-placement offers by the company.

SIGNATURE _____
(Candidate's Signature)

Karthik Reddy

DATE 5/02/24



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8088569570

[Signature]
PRINCIPAL
Dr. N.S.A.M. First Grade College,
Sy. No. 21, Krishnarajapura Village,
Shivakote (P) Hesaraghatta Hobli,
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Dr. N.S.A.M. First Grade College
Sy. No. 21, Krishnarajapura Village,
Shivakote (P) Hesaraghatta Hobli,
Bengaluru-560 089



02nd FEB, 2024

Dear Akshit.M.A,

We congratulate you for being selected for a **4-6 Months** Training with Smart EdTech Pvt. Ltd. "At will basis" which can be extended. Please find the following confirmation of your Training.

Title: **Business Development Intern**
Training Date: **25 Feb 2024 to 05 March 2024 (unpaid)**
OJT Start Date: **25 Feb 2024**

Stipend: **INR 15000** Per Month + **INR 10000** as incentives (Subject to statutory deductions)

Target: **180000** INR per month.

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the < > within 2 working days from the receipt of this mail. The offer. shall stand automatically withdrawn without further action on the part of Smart EdTech if we do not receive your acceptance as per the mentioned timeline.

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Smart EdTech, and will report on or before **25 Feb 2024**.

SIGNATURE Akshit
(Candidate's Signature)


PRINCIPAL
Dr. N.S.A.M. First Grade College
Sy. No. 21, Krishnarajapura Village
Shivakote (P) Hesaraghatta Hobli,
Bengaluru-560 089

DATE 5/02/24

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Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 9 Hours a day (Inc. Lunch Break).

Job Type: Full Time Training

Location: Bangalore.

- During the training period, the company will have all the rights to terminate your services without offering any reason.
- At any time if you wish to discontinue the training due to personal reasons, either you will have to pay a compensation equal to 1 month stipend or you are required to serve a notice of 30 Days.
- All the information acquired during the course shall be strictly confidential and you shall refrain from using it for your own purpose or from disclosing it to anyone outside of the Company.
- Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
- You will observe all policies and practices governing the conduct of our business and employees. Official communication either within the company or outside the company should be through the company Email of your manager only.
- Post successful completion of the Training tenure, the candidate will be prone to performance based pre-placement offers by the company.

SIGNATURE Akhil
(Candidate's Signature)

DATE 5/02/24

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Sy. No. 21, Krishnarajapura Village,
Shivakote (P) Hesaraghatta Hobli,
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PRINCIPAL

Dr. N.S.A.M. First Grade College
Sy. No. 21, Krishnarajapura Village,
Shivakote (P) Hesaraghatta Hobli,
Bengaluru-560 089



02nd FEB, 2024

Dear Poojitha,

We congratulate you for being selected for a **4-6 Months** Training with Smart EdTech Pvt. Ltd. "At will basis" which can be extended. Please find the following confirmation of your Training.

Title: **Business Development Intern**
Training Date: **25 Feb 2024 to 05 March 2024(unpaid)**
OJT Start Date: **25 Feb 2024**

Stipend: **INR 15000** Per Month + **INR 10000** as incentives (Subject to statutory deductions)

Target: **180000** INR per month.

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the < > within 2 working days from the receipt of this mail. The offer shall stand automatically withdrawn without further action on the part of Smart EdTech if we do not receive your acceptance as per the mentioned timeline.

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Smart EdTech, and will report on or before **25 Feb 2024**.

SIGNATURE Poojitha G
(Candidate's Signature)

DATE 5 Feb 24


PRINCIPAL
Dr. N.S.A.M. First Grade College
Sy. No. 21, Krishnarajapura Village,
Shivakote (P) Hesaraghatta Hobli,
Bengaluru-560 089

**2nd floor, Oyo work flow, Opp
to Nexus mall , Koramangala,
Bengaluru, Karnataka 560029**



Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 9 Hours a day (Inc. Lunch Break).

Job Type: Full Time Training

Location: Bangalore.

- During the training period, the company will have all the rights to terminate your services without offering any reason.
- At any time if you wish to discontinue the training due to personal reasons, either you will have to pay a compensation equal to 1 month stipend or you are required to serve a notice of 30 Days.
- All the information acquired during the course shall be strictly confidential and you shall refrain from using it for your own purpose or from disclosing it to anyone outside of the Company.
- Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
- You will observe all policies and practices governing the conduct of our business and employees. Official communication either within the company or outside the company should be through the company Email of your manager only.
- Post successful completion of the Training tenure, the candidate will be prone to performance based pre-placement offers by the company.

SIGNATURE Poojitha G
(Candidate's Signature)

DATE 5/Feb/24



hr@smarted.pro
www.smarted.in



8088569570


PRINCIPAL
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Shivakote (P) Hesaraghatta Hobli,
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Bengaluru, Karnataka 560029**

ANNEXURE

- Professional/Educational Certificates and Mark Sheets towards;
- 10-standard
- Graduation
- Post-graduation
- COLOR SCANNED COPY OF YOUR PHOTOGRAPHS
- PAN Card, Aadhar card
- Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.



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02nd FEB, 2024

Dear Swetha.P,

We congratulate you for being selected for a **4-6 Months** Training with Smart EdTech Pvt. Ltd. "At will basis" which can be extended. Please find the following confirmation of your Training.

Title: **Business Development Intern**
Training Date: **25 Feb 2024 to 05 March 2024(unpaid)**
OJT Start Date: **25 Feb 2024**

Stipend: **INR 15000** Per Month + **INR 10000** as incentives (Subject to statutory deductions)

Target: **180000** INR per month.

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the < > within 2 working days from the receipt of this mail. The offer. shall stand automatically withdrawn without further action on the part of Smart EdTech if we do not receive your acceptance as per the mentioned timeline.

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Smart EdTech, and will report on or before **25 Feb 2024**.

SIGNATURE _____
(Candidate's Signature)

DATE _____

05/02/2024

PRINCIPAL
Dr. N.S.A.M. First Grade College
Sy. No. 21, Krishnarajapura, Hage,
Shivakote (P) Hesararajhalu Taluk,
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